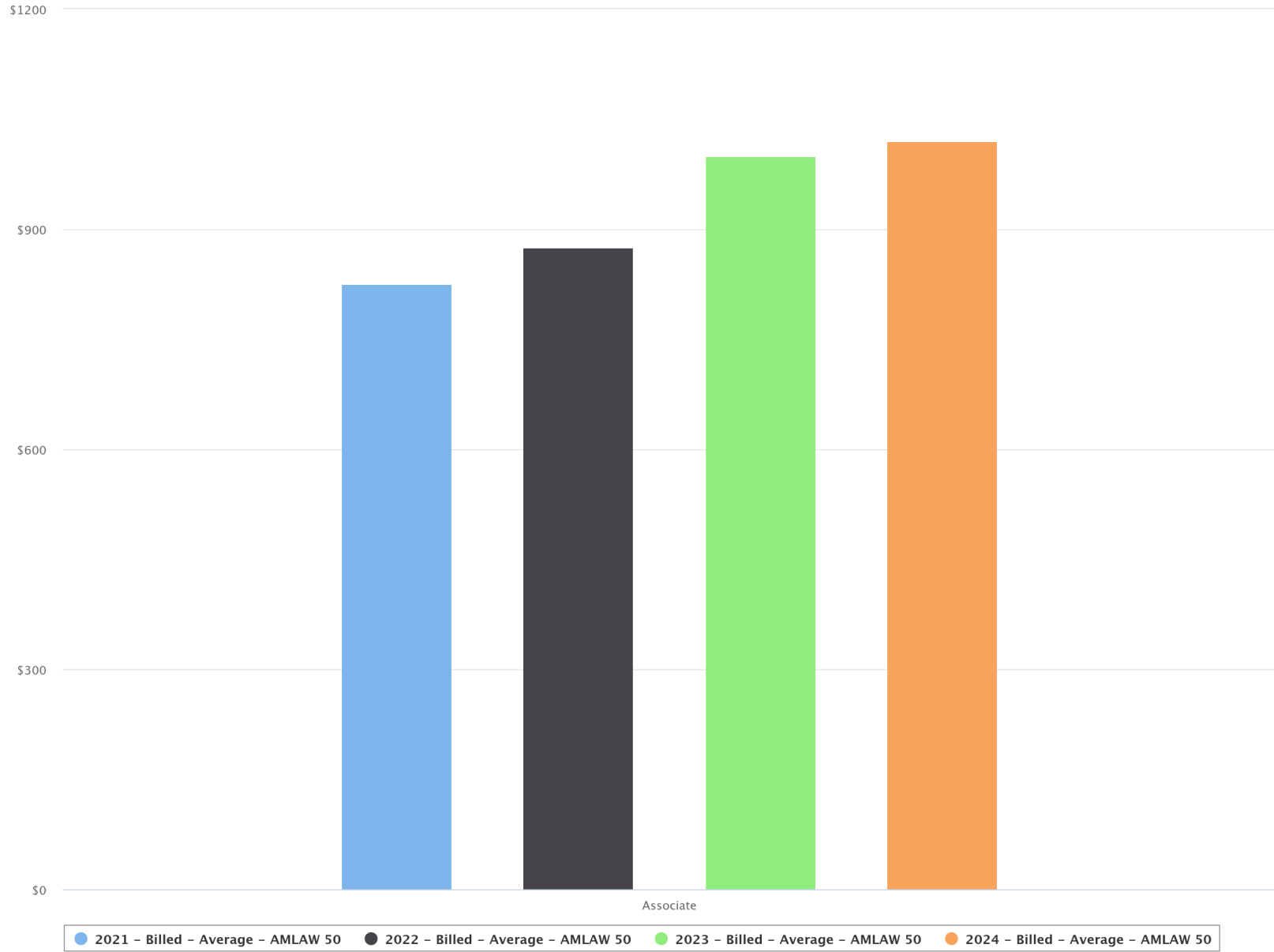


AMLAW 100 Associate Rate Increases 2021



	Associate
2021 - Billed - Average - AMLAW 50	\$825
2022 - Billed - Average - AMLAW 50	\$875
2023 - Billed - Average - AMLAW 50	\$1,000
2024 - Billed - Average - AMLAW 50	\$1,020

The hourly rates above are billed rates.